

OSAT

Bringing qualifications to work



CITB-ConstructionSkills is working in partnership with CIC and CITB(NI) as the Sector Skills Council for Construction.

The benefits available to you



What is it?

OSAT (On-Site Assessment and Training) is a process that enables experienced workers to get an NVQ or SVQ qualification while still working on site. Whilst recognising your employees' existing experience, on-the-job assessment and training means that any skills gaps they have can be identified.

If they also pass or hold a current Health and Safety Test, they will then be eligible for a Construction Skills Certification Scheme (CSCS) card or equivalent. It's a vital requirement to work on many major construction sites.

How does it work?

An assessor visits the site to observe the worker's performance and gauge their skills and knowledge. The assessment takes into account their existing abilities, so workers only have to train to fill any gaps they may have. The whole process usually takes four or five visits over a period of about 6 months for the worker to achieve an NVQ or SVQ.

How will I benefit as an employer?

The assessment and training takes place on site, so downtime is minimised – attending a course at college is not necessary.

OSAT is a fast and easy way to get your experienced workers a qualification that recognises their skills.

And best of all, qualified staff who hold CSCS cards are a powerful asset that can help you win more contracts. They do jobs faster, safer and to a higher standard – which saves you money and builds your reputation.

How will my staff benefit?

Many of your staff will have years of experience but no qualifications to show for it. OSAT credits a worker for the skills they already have without the inconvenience of spending time off site to attend college.

Getting a qualification and a CSCS card allows each worker to prove their competence. This opens up more opportunities and helps them progress their career.

Where is it available?

On-Site Assessment and Training is available all over the country. It can take place on any active construction site in Great Britain.

What support can I get?

A local OSAT accredited centre will profile each individual and prepare an action plan for them. Your local Area Office can give you all the information and support you need to get started.

Where can I get more information?

Simply contact your local Area Office for more information or to get started on the programme.



To find out more call
your local Area Office.