

IMMEDIATE RELEASE

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Payment by results will hit every teacher – says NUT

Commenting on Charles Clarke's announcement on proposals to introduce a new pay scheme, Doug McAvoy, General Secretary of the National Union of Teachers, said:

“The danger of the collaboration of other teachers' organisations with the Government is starkly apparent.

“Rarely can there have been so much bad news for teachers. The clear message is if you do not resist this Government then it gets all it wants and more.

“The STRB has rubber stamped the recommendations of the Government and the other teacher organisations, reducing the level of pay to which all teachers can progress, limiting the number of teachers who can be called ‘excellent’ and move to pay levels beyond £31,602 from April 2004, and making a more rigorous and extensive link between pay and performance management based on pupil progress.

“The Review Body has also conceded to the Government regional and local pay and the extension of performance management to the main scale based on pupil progress.

“The enthusiastic support of the other teachers' organizations for more rigorous and extensive use of performance management based on pupil progress for pay improvements prepared the way for its extension to the main scale. Performance related pay – payment by results is to be applied to all teachers at every level.

“Regional and local pay will encourage schools to poach from each other. What price co-operation between schools now? Shortages will merely be shifted round the country.

“The extension of performance related pay based on pupil progress to the main scale will further demoralise and demotivate teachers and make the profession less attractive.

“All teachers are disadvantaged. The decisions of the Review Body, most of which result from the collaboration between the Government and the other teachers' organizations, will dismay the profession.”

E N D S

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