

Business Performance Improvement

Keeping your business
in shape



CITB-ConstructionSkills is working in partnership with CIC and CITB(NI)
as the Sector Skills Council for Construction.

The benefits available to you



What is it?

The construction industry is always evolving. Contractual relationships, technologies and processes are shifting all the time. New skills are crucial. To succeed, you must be ready to change with the industry.

Business Performance Improvement helps you and your staff keep one step ahead. By regularly reviewing the skills and strengths of your business, you can continue to make it more effective and efficient.

How does it work?

CITB-ConstructionSkills supports all registered firms – but especially the smaller ones – helping them to meet these challenges.

We can do this in lots of ways, from helping you work to standards of competence, to identifying future skills needs, both for the industry in general and especially for you.

We run initiatives like the 'Blueprint For Building Performance' programme, which helps construction firms gain liP (Investors In People). We also run a Management and Supervisory Development Programme, that benefited over 5,000 people last year alone.

Among other things, we are also involved with the 'Learning by Doing' programme, a proven way to give workers practical, on-the-job experience.

How will I benefit as an employer?

As the title of this section suggests, your business performance should improve. Having a workforce that is qualified and competent in the latest skills puts your company at the forefront of the industry. Investment in new skills and technologies means you're better placed to take on new projects and are more likely to impress your existing clients. All of which helps your bottom line.

CITB-ConstructionSkills offer grants for all manner of training that can help your firm perform better. It doesn't even have to be construction related. For example, you may wish to improve the

computing abilities of your employees, or you could undertake training to improve your accounting skills.

How will my staff benefit?

If your staff are working for a forward-thinking firm which provides for its own future and invests in its individuals, they are likely to be more loyal and enthusiastic. Confidence, team bonds and morale will all be positively affected.

Where is it available?

All of the Business Performance Improvement initiatives are available through your local Area Office.

What support can I get?

Your local Area Office and Training Advisers will be able to help you identify the best programme for your firm. They can also point you in the right direction to get grant to help you with the cost of any training.

Where can I get more information?

To find out more, simply call your local Area Office or visit www.citb-constructionskills.co.uk/business_support

To find out more call
01485 123456